

**Town of Blacksburg**

**ALLOCATION OF POSITIONS TO PAY BANDS  
FISCAL YEAR 2000/2001**

**BAND A**  
\$15,854 ← → \$30,123

<b>Code</b>	<b>Position Title</b>	<b>Hiring Range</b>		
A105	Custodian	\$15,854	-	\$17,439
A110	Maintainer	\$15,854	-	\$17,439
A205	Fire Support Technician	\$17,280	-	\$19,008
A210	Accounting Technician - Level 1	\$17,634	-	\$19,397
A215	Station Attendant - Rescue	\$17,795	-	\$19,574
A305	Recreation Assistant	\$18,151	-	\$19,966
A310	Equipment Operator I	\$18,258	-	\$20,084
A315	Meter Reader	\$18,340	-	\$20,174
A320	Administrative Assistant - Level 1	\$18,490	-	\$20,338
A325	Mechanic Assistant	\$18,684	-	\$20,553
A330	Parking Violations Officer	\$18,868	-	\$20,755
A405	Administrative Assistant - Level 2	\$20,342	-	\$22,376
A410	Accounting Technician - Level 2	\$21,143	-	\$23,257

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**BAND B**  
**\$20,949**   ←————→   **\$39,803**

<b>Code</b>	<b>Position Title</b>	<b>Hiring Range</b>		
B105	Maintainer - Skilled Tradesman	\$20,949	-	\$23,044
B110	Greenskeeper	\$20,949	-	\$23,044
B115	Equipment Operator II	\$20,949	-	\$23,044
B205	Administrative Assistant - Senior	\$21,573	-	\$23,730
	(Office Manager, Customer Advocate & Executive Assistant)			
B210	Maintainer - Crew Leader	\$21,632	-	\$23,795
B215	Equipment Operator III	\$21,692	-	\$23,862
B220	Meter Reader - Lead	\$21,870	-	\$24,057
B225	MIS Application/Support Technician	\$21,879	-	\$24,067
B230	Public Works Technician	\$21,996	-	\$24,196
B305	Human Resources Assistant	\$22,590	-	\$24,849
B310	Police Communications Officer	\$22,622	-	\$24,884
B405	Accounting Technician - Utility Services	\$23,152	-	\$25,467
B410	Accounting Technician - Senior	\$23,152	-	\$25,467
	(Revenue, Accounts Payable, & Transit Bookkeeper)			
B415	Assistant Recreation Supervisor-Aquatic	\$23,044	-	\$25,348
B420	Maintainer - Skilled Crew Leader	\$23,044	-	\$25,348
B425	Mechanic	\$23,268	-	\$25,594
B430	Greenskeeper - Lead	\$23,273	-	\$25,600
B435	Police Services Officer	\$23,293	-	\$25,622
B440	Warehouse Supervisor	\$23,517	-	\$25,869
B445	Paralegal	\$23,890	-	\$26,279
B505	Mechanic - Lead	\$24,267	-	\$26,694
B510	Payroll Coordinator	\$24,308	-	\$26,738
B515	Planning/CADD Engineering Technician I	\$24,438	-	\$26,882
B520	Public Works Technician - Lead	\$24,936	-	\$27,429
B605	Transit Supervisor/Dispatcher	\$25,423	-	\$27,965
B610	Police Officer	\$25,632	-	\$28,195
B705	Mechanic - Supervisor	\$26,136	-	\$28,750
B710	Mechanic - Parts & Service Manager	\$26,136	-	\$28,750
B715	Water Program Technician	\$26,301	-	\$28,931
B720	Inspector - Zoning/Housing	\$26,301	-	\$28,931
B725	Fire Code Official	\$26,653	-	\$29,318
B730	Recreation Supervisor - Community Center	\$26,710	-	\$29,381
B735	Recreation Supervisor - Golf Course	\$26,710	-	\$29,381

## ALLOCATION OF POSITIONS TO PAY BANDS FISCAL YEAR 2000/2001

## BAND B

**\$20,949**

**\$39,803**

<b>Code</b>	<b>Position Title</b>	<b>Hiring Range</b>
B740	Recreation Supervisor - Athletic Division	\$26,710 - \$29,381
B745	Recreation Supervisor - Outdoor Division	\$26,710 - \$29,381
B750	Recreation Supervisor - Community Program	\$26,710 - \$29,381
B755	Recreation Supervisor - Senior Division	\$26,710 - \$29,381
B760	Recreation Supervisor - Aquatic Division	\$26,710 - \$29,381
B765	Para-Transit Coordinator	\$26,905 - \$29,596
B805	Grants Administrator	\$27,380 - \$30,118
B810	Inspector - Building	\$27,380 - \$30,118
B815	Foreman	\$27,380 - \$30,118
B820	Recycling Coordinator	\$27,380 - \$30,118
B825	Transit Planner	\$27,380 - \$30,118
B830	PC/LAN Technician	\$27,919 - \$30,711
B835	Inspector - Building/Utilities	\$27,993 - \$30,792
B905	Police Officer II	\$28,195 - \$31,014
B910	Police Detective	\$28,195 - \$31,014
B915	Accounting Supervisor	\$28,256 - \$31,082
B920	Neighborhood Enhancement Coordinator	\$28,459 - \$31,304
B1005	Police Sergeant	\$29,272 - \$32,199
B1010	Property Maintenance Official	\$29,570 - \$32,527

## ALLOCATION OF POSITIONS TO PAY BANDS FISCAL YEAR 2000/2001

## BAND C

**\$29,625**

**\$56,288**

<b>Code</b>	<b>Position Title</b>	<b>Hiring Range</b>		
C105	Town Clerk	\$29,625	-	\$32,588
C110	Engineering Field Supervisor	\$29,976	-	\$32,974
C205	GIS Coordinator	\$30,340	-	\$33,373
C210	Purchasing Manager	\$30,340	-	\$33,374
C215	Utility Services Manager	\$30,892	-	\$33,981
C305	Building Official	\$31,624	-	\$34,786
C310	Transit Operations Superintendent	\$31,624	-	\$34,786
C315	Transit Maintenance Superintendent	\$31,624	-	\$34,786
C405	Police Lieutenant	\$32,200	-	\$35,420
C410	Public Information Officer	\$32,587	-	\$35,846
C415	Public Works Superintendent	\$32,587	-	\$35,846
C420	MIS Manager/Asst. Dir. of Financial Services	\$32,587	-	\$35,846
C425	Planner	\$32,658	-	\$35,924
C505	Planner - Senior	\$34,456	-	\$37,901
C510	Engineer	\$34,456	-	\$37,901
C605	Human Resources Manager	\$35,034	-	\$38,537
C705	Assistant Transit Manager	\$38,263	-	\$42,090
C710	Police Captain	\$38,960	-	\$42,856

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**ALLOCATION OF POSITIONS TO PAY BANDS  
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**BAND D**  
**\$44,187**   ←————→   **\$83,955**

<b>Code</b>	<b>Position Title</b>	<b>Hiring Range</b>		
D105	Director of Parks & Recreation	\$44,187	-	\$48,606
D205	Director of Public Works	\$48,505	-	\$53,356
D210	Transit Manager	\$48,505	-	\$53,356
D215	Director of Financial Services	\$48,505	-	\$53,356
D220	Director of Technology	\$48,505	-	\$53,356
D305	Assistant Town Manager	\$52,892	-	\$58,182
D405	Chief of Police	\$53,357	-	\$58,693
D410	Director of Planning & Engineering	\$53,357	-	\$58,693